

What makes Dentons different?
Let our trainees tell you.

Our strategy

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Because of the Firm's bold strategy, I felt like I could be a part of something that's different, new and growing. I liked that dynamism.

Global and local market forces are rapidly changing the practice of law. Clients expect high quality, seamless service delivered faster, cheaper and better everywhere. Globalization—and the corresponding desire to protect cultural identity—is creating challenges and opportunities for law firms around the world.

In this environment we have created Dentons, the world's only truly polycentric, global law firm, to meet these challenges.

All successful organizations have a clear vision of what they would like to be in the future, and a strategy for how to get there. The Dentons vision is to be the law firm of the future—right now. Our strategy is to grow, integrate and reinvent our business.

You have the opportunity to help build the law firm of the future and be a part of the strategy that gets us there.

Dentons. Our strategy makes us different.

Our innovative nature

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Dentons is at the cutting edge of technology and legal innovation, particularly with programs like NextLaw.

The Dentons vision is to be the law firm of the future—right now. We are working to reinvent the business of law, capitalizing on new technologies and talent management approaches to better serve our clients.

The legal profession has not benefitted from technology like other professional services industries. We plan to change that. That's why we created Nextlaw Labs, a global collaborative innovation platform focused on developing, deploying, and investing in new technologies and processes to transform the practice of law around the world.

Through Nextlaw Labs we are engaging strategic partners from the technology community to build and bring to market new products that will enable us to work better, smarter and with enhanced value for our clients.

In May 2016, Dentons announced plans to disrupt the pay-to-play legal referral industry with its own free, quality-based referral network. Based on a new technology platform, the Nextlaw Referral Network is committed to connecting clients with the top talent around the world, and connecting high-quality firms with opportunities everywhere. We know that clients want the right law firm, not the one that paid a fee to be part of a referral network. Members will gain an instant, global footprint through a system that encourages reciprocal referrals.

With Dentons, you will have the unique opportunity to pilot and test new technologies and innovation unavailable at any other firm.

Dentons. Our innovative nature makes us different.

Our culture

“The forward-thinking culture of the Firm, the international opportunities and the people drew me to Dentons over other firms.”

One of the things that makes Dentons unique is our polycentric approach: we have no one global headquarters and no dominant national culture.

Dentons reflects the diversity of our clients and of the communities in which we work and live. Harnessing the unique perspectives of our people across our global organization is a business imperative. We offer clients talent from diverse backgrounds and countries, with deep experience across every geographic and tradition of law, enabling us to get a deal done or dispute resolved in virtually every corner of the world.

Our polycentric approach and our commitment to diversity and inclusion place a premium on the contributions of all of our lawyers, professionals and trainees, makes for a uniquely positive culture in which you can grow and expand your career.

Dentons. Our culture makes us different.

Our people



“The lawyers I met during the recruiting process were very interesting and very welcoming. They inspired me.

Dentons is home to top-tier talent with geographical diversity, substantial industry knowledge and broad legal experience.

We offer more lawyers and services in more places than any other firm in the world. This offering reflects how we see the practice of law changing. Offices used to be the principal places in which services were performed, and that is still the case in many large, more traditional law firms. At Dentons, however, we view our offices as gateways connecting legal talent across regions.

Working with Dentons, you will have the opportunity to work with the top legal talent around the corner and around the world.

Dentons. Our people make us different.



Our global reach

“Dentons is an unprecedented international force in the legal industry with an exciting future ahead. I want to help make that a reality.”

Clients want three things: extensive experience, deep industry knowledge and local cultural understanding wherever they operate. Dentons operates at the intersection of all three.

Driven to provide clients a competitive edge, and connected to the communities where our clients want to do business, we know that understanding local cultures is crucial to successfully completing a deal, resolving a dispute or solving a business challenge.

Each of Dentons' founding firms was truly in and of the communities they served: firmly grounded with the leading corporate clients and industries of their regions. We continue that tradition today.

At Dentons you can be a part of a firm that offers more presence in more places. With 184 locations in 76 countries, we offer a world of opportunity for your career.

Dentons. Our global reach makes us different.

About Dentons

► Dentons is the world's largest law firm, delivering quality and value to clients around the globe. Dentons is a leader on the Acritas Global Elite Brand Index, a BTI Client Service 30 Award winner and recognized by prominent business and legal publications for its innovations in client service, including founding Nextlaw Enterprise, Dentons' wholly owned subsidiary of innovation, advisory and technology operating units. Dentons' polycentric approach, commitment to inclusion and diversity and world-class talent challenge the status quo to advance client interests in the communities in which we live and work. www.dentons.com

About Hong Kong

The Hong Kong team has a track record of assisting clients with business issues across the Asia Pacific region, including the People's Republic of China, Taiwan, Singapore, South Korea, Japan, the Philippines and India. Given Hong Kong's status as an international financial hub, our team is often at the centre of exciting cross-border deals which require us to work hand in hand with colleagues from around the world. Our practice areas include Banking and structured Finance; Capital Markets; Corporate; Corporate Finance; Employment and Labour; Investment Funds; International and Domestic Arbitration; Litigation and Dispute Resolution; M&A; Private Equity; Regulatory and Compliance; Restructuring Insolvency and Bankruptcy.

Training contracts

We offer a small number of training contracts each year in our Hong Kong office. This small intake means you will gain personalized feedback, hands-on experience and opportunities to get involved in real life cases, attend client meetings and contribute to substantive legal work - opportunities not available at other firms.

As a Dentons trainee you will be given all the responsibility you can handle. The support team around you will include a dedicated supervisor, a trainee partner and a buddy. You will spend six months in each of four key practice areas where you will be immersed in all aspects of client work.

Summer internship

Want to get a feel for what a law career with Dentons is like? Our three-week summer internship program will offer you a great opportunity to find out what we really are like and will help you decide whether we are right for you.

You will shadow our current trainees and work with our associates and partners in servicing our clients; you will also be able to advance your practical legal as well as soft skills by attending various training courses on legal writing, legal research, presentation skills and client service. There will be social events where you will meet and mingle with everyone in the Firm.

Salary and benefits

Train with us and we will gladly recognise your value by offering you a competitive salary. On top of that, we will offer you a maintenance grant to support your PCLL studies.

Application process

We look for academic excellence so a 2:1 degree in your law degree is the minimum you will need.

Please send in your application with CV, covering letter and examination transcripts to graduaterecruitment.hk@dentons.com.

We will then assess your application. If selected, you will have an initial telephone interview with our HR staff. Following a successful telephone interview, you will then be invited to an in person interview with our Graduate Recruitment Partner and undertake a written test.

What makes Dentons different?
Let our trainees tell you.

To learn more about student opportunities at Dentons, please email
graduaterecruitment.hk@dentons.com

DENTONS

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