



DENTONS

CHALLENGERS.

SEE THE BIGGER PICTURE.

HAVE THE BIG IDEAS.

MAKE THE BIG DEALS.

WE ARE SEEING THE FUTURE.

WE ARE THE FUTURE.

A WAY THAT GOES BEYOND BORDERS.

TAKING US FROM LARGEST TO LEADING.

FROM NOW TO NEXT.

OPPORTUNITIES TO SHAPE AND DEFINE

WHAT LAW LOOKS LIKE NEXT.

ACCEPTED.

A photograph of a young man with dark hair, smiling broadly. He is wearing a white, long-sleeved button-down shirt. His arms are crossed in front of him. The background is a plain, light color.

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LIMITS GONE.

FUTURE ACTIVATED.

CHALLENGERS.

ACCEPTED.

Your law career at Dentons can shape up to be something extraordinary. It's a place for those driven to challenge. To question. To break tradition. To define what law will look like next. To put your career firmly into fast-forward.



IT'S AN EXCITING TIME TO CHOOSE DENTONS. WE OFFER AN OUTSTANDING OPPORTUNITY FOR BRIGHT AND ENTHUSIASTIC CANDIDATES TO TRAIN AND BECOME FIRST-CLASS LAWYERS IN ONE OF THE WORLD'S LEADING LAW FIRMS. DURING YOUR TRAINING CONTRACT, YOU'LL WORK ON A RANGE OF HIGH-PROFILE AND INTERNATIONAL DISPUTES AND TRANSACTIONS, AND TAKE ON NEW RESPONSIBILITIES THAT WILL FOSTER YOUR GROWTH AND DEVELOPMENT. ARE YOU READY TO TAKE THE CHALLENGE WITH US?



ROBERT RHODA

GRADUATE RECRUITMENT PARTNER.
HONG KONG.

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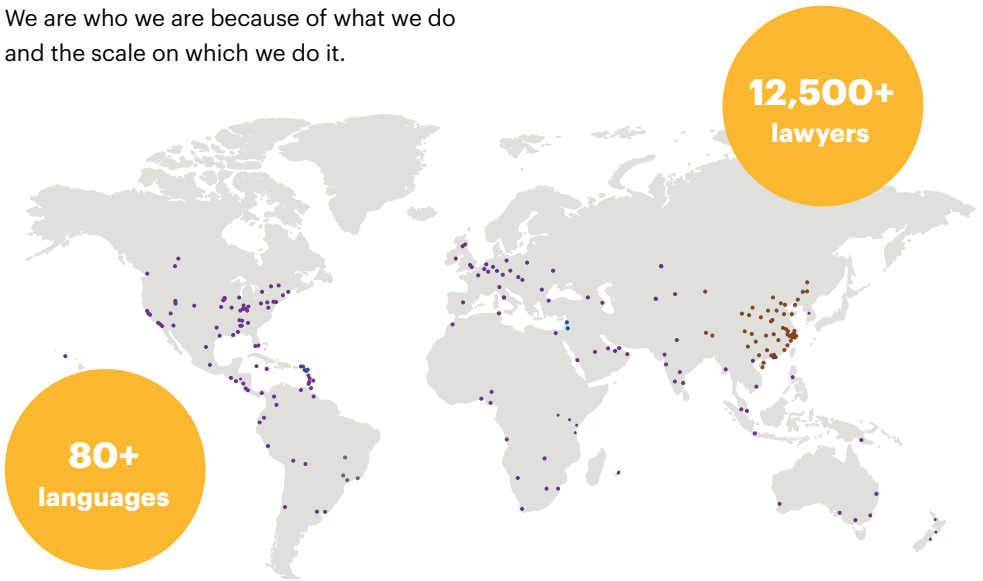
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OUR WORK

We are who we are because of what we do and the scale on which we do it.



We are a truly global law firm and pride ourselves on delivering innovative solutions to the world's most complex, high-value cases and transactions. Trainees will be able to benefit from the breadth and depth of our experiences, by rotating through different seats focusing on our Hong Kong office's practice areas.

ARBITRATION

BANKING AND FINANCE

CAPITAL MARKETS (EQUITY AND DEBT)

EMPLOYMENT AND LABOUR

LITIGATION AND DISPUTE RESOLUTION

MERGERS AND ACQUISITIONS

REAL ESTATE

RESTRUCTURING AND INSOLVENCY

SECURITIES AND CORPORATE FINANCE

WHITE COLLAR AND GOVERNMENT INVESTIGATIONS



DEAL

SPOTLIGHT

Now you know more about the type and scale of our work, let's put it into context with some examples.

CORPORATE

EDA Group Holdings Limited (SEHK: 2505) and China Lesso Group Holdings Ltd (SEHK: 2128): Advising EDA Group Holdings Limited, a one-stop end-to-end supply chain solutions provider for e-commerce vendors, on its spin-off and separate listing from China Lesso Group Holdings Ltd., and the global offering of its shares on the Main Board of the Hong Kong Stock Exchange. The offering raised a gross proceed of approximately HK\$222.6 million. Also advising China Lesso Group Holdings Ltd. in its PN15 application for EDA's spin-off in the transaction.

China Securities (International) Corporate Finance Company Limited: Advising the sole sponsor and the underwriters in connection with the initial public offering of Luyuan Group Holding (Cayman) Limited (SEHK: 2451) on the Hong Kong Stock Exchange. The offering raised net proceeds of approximately HK\$700 million. Luyuan Group Holding is the first redchip company that completed filing procedures with the China Securities Regulatory Commission of the PRC in connection with its overseas offering and listing.

LITIGATION

Abercrombie & Fitch Co., and AFH Hong Kong Stores, Limited: Acting for the subsidiary of Abercrombie & Fitch Co in High Court actions against its former landlord for recovery of rental deposit of over HK\$40 million following early determination of a lease for its four-storey flagship store in Pedder Building, Central. Resisting the landlord's counterclaim for costs of restoring the premises to its original layout and damages for loss of rental income. The matter is recently taken to the Court of Final Appeal.

Hong Kong Competition Commission: Acting for the Commission in enforcement proceedings arising out of a bid-rigging agreement between various companies and individuals in relation to a large number of procurement tenders in the air conditioning sector. This is the Commission's largest enforcement action to date: the overall value of the alleged contravention is around HK\$2 billion.



OUR

CULTURE

Work is about more than just work here. It's more than the environment; it's about how it makes you feel. It's the feeling you get from your team, your office, and beyond.

“

WE WORK HARD AND PLAY HARD. BESIDES FRIDAY DRINKS, OUR TEAM ALSO COMES TOGETHER FOR RETREATS AND TEAM-BUILDING EVENTS. IT IS ENJOYABLE TO WORK HERE BECAUSE OUR SENIORS ARE SUPPORTIVE AND WILLING TO SHARE THEIR EXPERIENCE WITH US. THEY ALSO PROVIDE US WITH TIMELY GUIDANCE AS WE TAKE UP MORE CHALLENGING TASKS IN THE LATER PART OF OUR TRAINING.

”

MAN FUNG YEUNG

TRAINEE.

CHALLENGER.

OUR VALUES

Our values guide everything we do at Dentons, and play a vital part of our journey from largest to leading, from now to next.

- **Always human:** we are open, honest and empathetic towards each other, our clients and our community.
- **Stronger together:** we work as one, using our diverse strengths to succeed together.
- **Here to win:** we are ambitious and future focussed.

AS DIVERSE AS YOU ARE

We welcome inclusion and diversity enthusiasts who can help us challenge the status quo in the legal market, innovate for our clients and ensure all our talented people reach their full potential.



**Dentons
Inspire**



**Dentons
Fusion**



**Black
Professionals
Network**



**Parents
& Carers**



**Dentons
GLOW**

GIVING BACK

Success isn't just about personal gain. Our CSR programme provides opportunities to help those in need in our local communities. It's also a great way to develop your personal and professional skills.

Our Hong Kong office is committed to serving and supporting the community, and has received numerous awards in recognition of our pro-bono efforts. For instance, we received the Silver Law Firm Award and Improvement Award at the 2023 Pro Bono Community Work Recognition Programme organised by the Law Society of Hong Kong.



Through engaging in the Firm's pro-bono initiatives, I get a strong sense of achievement and satisfaction, and reconnect with the local communities outside of work."

HUGO LO

TRAINEE.

CHALLENGER.

OUTSIDE THE OFFICE

When you've settled into your Training Contract we've got lots of social activities to keep you busy and for you to mingle with other colleagues. These include regular office drinks, office retreat, annual dinner, spring lunch and other team-building events.



FROM STUDENT

TO SHAPING



AT DENTONS, THERE ARE A WIDE RANGE OF OPPORTUNITIES TO STEER YOUR CAREER IN VARIOUS DIRECTIONS, AND NO MATTER WHICH PRACTICE YOU END UP IN, YOU REALLY BENEFIT FROM THE GLOBAL REACH AND SCALE OF THE FIRM. I AM NOW A CORPORATE ASSOCIATE AND CONSTANTLY HANDLE COMPLEX, CROSS-BORDER TRANSACTIONS THAT SPAN ACROSS TIME ZONES AND JURISDICTIONS.



KEVIN LO
ASSOCIATE.
CHALLENGER.

A teal-tinted image of a hand holding a pen, positioned diagonally across the bottom left of the page.

THE FUTURE



TAKE ON

THE CHALLENGE

WITH US

JJ Lynch

Investment Management

Equity

Fixed Income

Commodities



OUR

OPPORTUNITIES

2025 SUMMER INTERNSHIP

Hong Kong

Open to: Penultimate year law students, all final year students and all graduates.

Internship periods: 4 weeks in June and July

Applications Open: 1 December 2024

Applications Close: 28 February 2025

Intake: 8-10 interns

2027 TRAINING CONTRACT

Hong Kong

Open to: Penultimate year law students, all final year students and all graduates.

Commencement Date: September 2027

Applications Open: 1 December 2024

Applications Close: 28 February 2025

Intake: 3-4 trainees

Note: Summer internships are a key part of the recruitment process at Dentons, and we aim to recruit our future trainees primarily from our summer interns. We therefore strongly encourage you to apply for a summer internship place in the first instance.

That said, outstanding penultimate year and final year law undergraduates may still apply for our training contract directly.

SUMMER

INTERNSHIP

Deciding where to start your career is a big decision. Balance real work with training and networking to see what your career at Dentons could look like. Our internship will give you, and us, an insight into whether we're a good match.

STRUCTURE

During your internship, you'll sit in at least two practice areas, working closely with our partners, counsels, associates and trainees in servicing our clients. Being treated as part of our team, you'll assist in our live, real client projects. There are also opportunities for you to attend our client meetings and court hearings.

In support of your training and development, you'll be arranged to attend induction, practice area overviews and training workshops. We'll also assign a mentor and a trainee buddy to answer any questions you may have regarding our firm, our practices or the internship program.

ASSESSMENT

All summer interns will be automatically assessed for our training contract. Our assessment process is simple and straightforward. You'll be mainly assessed for your performance throughout the internship, and on a presentation and/or an article of your own legal topic. You may also be invited to meet with our partners after your internship.

Following these, we will select trainee solicitors who demonstrate the right skills, attributes and calibre we are looking for.



NETWORKING

It's never too early to start growing your network. During our scheme you'll make contacts that could be key to building your career. Alongside your mentor and buddy, you'll meet our teams via workshops, formal networking sessions and at social events.

SUMMER INTERNSHIP**KEY FACTS****FOUR WEEKS****TWO SEATS****DEDICATED SUPERVISOR****TRAINEE BUDDY****SUMMER INTERNSHIP**

Four weeks in June or July

APPLICATION DEADLINE

28 February 2025

“

AT DENTONS, THE JOURNEY FROM INTERN TO TRAINEE HAS BEEN NOTHING SHORT OF EXTRAORDINARY. THE EXPOSURE TO DIVERSE PRACTICE AREAS AND THE CHANCE TO WORK ALONGSIDE EXPERTS IN THE FIELD HAS BEEN INVALUABLE.

AS A TRAINEE, I AM CONSTANTLY CHALLENGED WITH REAL-WORLD CASES AND INTRICATE LEGAL ISSUES THAT PREPARE ME FOR A REWARDING CAREER AHEAD.

”

CHARMAINE CHAN**TRAINEE/****SUMMER INTERN****2021**

TRAINING

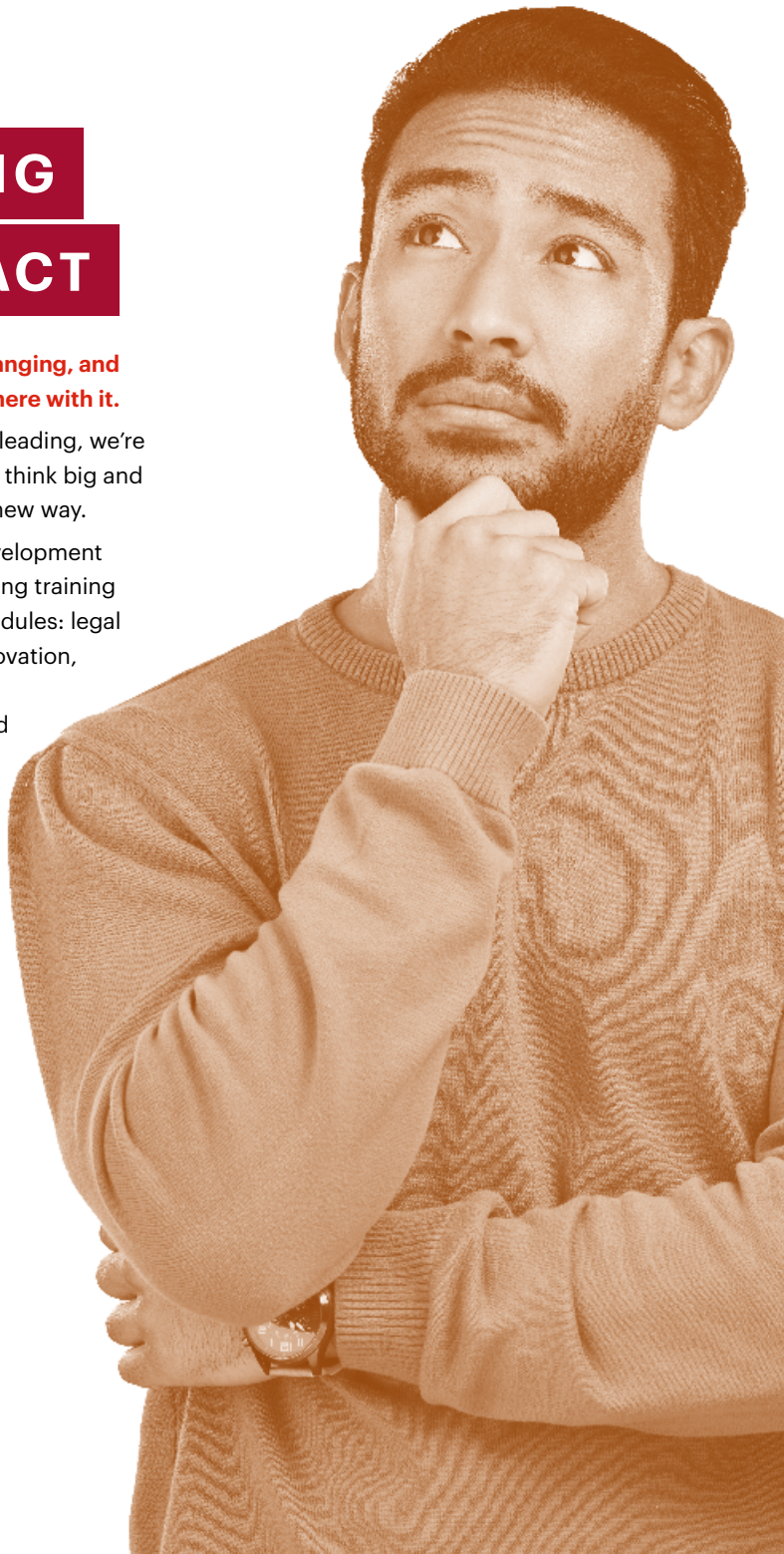
CONTRACT

The business of law is changing, and we want you to be right there with it.

To take us from largest to leading, we're looking for our trainees to think big and see the future of law in a new way.

On top of our existing development program, our market leading training contract includes new modules: legal project management, innovation, resilience and business development. All designed to help you become the lawyer of the future.

The modernised training contract marks the first stage in your journey from lawyer to leader. The lawyers of the future start here.



STRUCTURE

During your training contract, you will have the opportunity to work on high-profile and international transactions and cases for various leading clients and attend structured training programs and information sessions focusing on the work of our China practice, as well as social events with Dentons lawyers in a collegial and supportive environment.

You will spend four six-month seats in dispute resolution, capital markets, banking/ funds and general corporate. You will be guided through your training contract by our dedicated trainee development team, as well as having support from our partners, counsels and associates. The trainee development team will also provide a structured training programme for you.

DEVELOPMENT

The training at Dentons is not just training for the sake of training. The emphasis is on on-the-job training and relevant, practice-focused formal training, not just “classroom”-style talks and seminars. We organize seminars, workshops and conferences where our lawyers ensure our trainees can gain the technical knowledge necessary for their career development.

SUPPORT

By working closely with a senior lawyer and observing how he or she goes about work, you will learn the skills required of a lawyer very quickly. You will receive regular informal feedback as well as a comprehensive review at the end of each seat.

Our award winning Trainee Development team will also always be available to you, to discuss everything from seat moves and secondments, to trainee social events.

BENEFITS

Train with us and we will gladly recognise your value by offering you competitive salary.

On top of that, to support your PCLL studies, we will offer you a maintenance grant and a stipend.



**SPACE TO BE
YOURSELF**

“

AS A TRAINEE WITH THE WORLD'S LARGEST LAW FIRM, I HAVE THE PRIVILEGE TO WORK ON A RANGE OF HIGH-PROFILE MATTERS UNDER THE GUIDANCE AND SUPERVISION OF OUR SEASONED LAWYERS. ALWAYS AT THE CENTER OF THE TEAM, I AM GRATEFUL FOR THE LEVEL OF RESPONSIBILITY THE FIRM HAS AFFORDED TO TRAINEES, SUCH AS DRAFTING COURT DOCUMENTS, MANAGING CLIENT RELATIONSHIPS AND PREPARING STRATEGIC CLIENT ADVICE.

”

JACKY CHEUNG

TRAINEE.

CHALLENGER.



APPLICATION

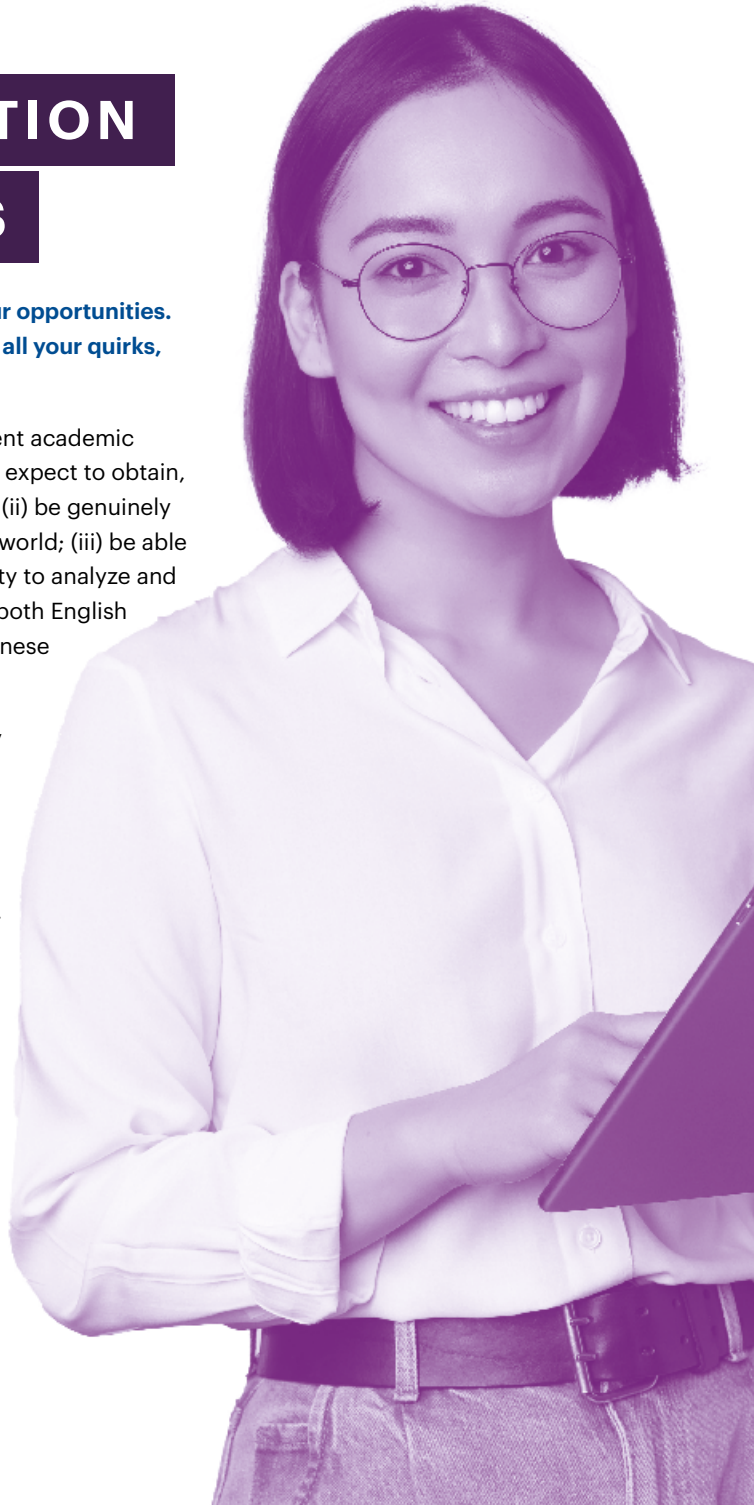
PROCESS

There's no mould to fit for our opportunities. We want you to be you. With all your quirks, interests and ambition.

You should (i) have an excellent academic record and have obtained, or expect to obtain, a 2.1 degree, or better in law; (ii) be genuinely intrigued by the commercial world; (iii) be able to demonstrate a strong ability to analyze and to learn; and (iv) be fluent in both English and Chinese including Cantonese and Mandarin.

However, we do look at every application, and if there are extenuating circumstances, please include in your application and we will take them into consideration.

If you require any support with the process for any reason, including illness or disability please do get in touch with the team who would be happy to discuss.



Our application process is the same for Vacation Schemes and Training Contracts. We recommend if possible you first apply for a Vacation Scheme. This gives you an opportunity to fully showcase your potential, and to get to know us better.

All scheme attendees are automatically assessed for a Training Contract during the scheme.

1 ONLINE APPLICATION FORM

2 INITIAL TELEPHONE INTERVIEW

3 IN-PERSON INTERVIEW

4 SUMMER INTERNSHIP

5 TRAINING CONTRACT OFFER!

1. APPLICATION FORM

Your journey with Dentons starts with an online form. This is a chance for you to tell us about your past experiences, your motivation and drive, and your interests. It's your first opportunity assessment.

2. INITIAL TELEPHONE INTERVIEW

If selected, you will have an initial telephone interview with our HR staff.

3. IN-PERSON INTERVIEW

Following a successful telephone interview, you will then be invited to an in-person interview with our Graduate Recruitment Partners and undertake a written test and a Mandarin language test.

4. SUMMER INTERNSHIP

You will be assessed throughout the internship, based on your work performance, the presentation and/or article of your own choice. After the internship, you may be invited to meet with our partners.

5. TRAINING CONTRACT OFFER

If successful, you will receive a training contract offer on or after 1 August 2025, and commence your traineeship upon completion of your PCLL.



BEING THE FUTURE

OF DENTONS MEANS

BEING THE FUTURE

OF LAW.

NOW'S THE TIME TO KEEP UP THE MOMENTUM.

KEEP PREPARING FOR THE FUTURE.

KEEP THINKING ABOUT YOUR NEXT STEP.

LOOK NO FURTHER THAN OUR WEBSITE FOR

MORE INFORMATION ON OUR PROGRAMMES,

LOCATIONS AND APPLICATION PROCESS.



CHALLENGERS.

ACCEPTED.

Can't find the answer to your question?
Email us at graduaterecruitmen.hk@dentons.com

CHALLENGERS.

ACCEPTED.

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