



DENTONS

CHALLENGERS.

SEE THE BIGGER PICTURE.

HAVE THE BIG IDEAS.

MAKE THE BIG DEALS.

WE ARE SEEING THE FUTURE.

WE ARE THE FUTURE.

A WAY THAT GOES BEYOND BORDERS.

TAKING US FROM LARGEST TO LEADING.

FROM NOW TO NEXT.

OPPORTUNITIES TO SHAPE AND DEFINE

WHAT LAW LOOKS LIKE NEXT.

ACCEPTED.



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LIMITS GONE.

FUTURE ACTIVATED.

CHALLENGERS.

ACCEPTED.

Your law career at Dentons can shape up to be something extraordinary. It's a place for those who are driven to challenge. To question. To break tradition. To define what law will look like next. To put your career firmly into fast-forward.



IT'S AN EXCITING TIME TO CHOOSE DENTONS. WE OFFER AN OUTSTANDING OPPORTUNITY FOR BRIGHT AND ENTHUSIASTIC CANDIDATES TO TRAIN AND BECOME FIRST-CLASS LAWYERS IN ONE OF THE WORLD'S LEADING LAW FIRMS. DURING YOUR TRAINING CONTRACT, YOU'LL WORK ON A RANGE OF HIGH-PROFILE AND INTERNATIONAL DISPUTES AND TRANSACTIONS, AND TAKE ON NEW RESPONSIBILITIES THAT WILL FOSTER YOUR GROWTH AND DEVELOPMENT. ARE YOU READY TO TAKE THE CHALLENGE WITH US?



ROBERT RHODA

GRADUATE RECRUITMENT PARTNER.
HONG KONG.

WE ARE DENTONS.

THE WORLD'S LARGEST GLOBAL LAW FIRM. V

THE BOLD IDEAS. THE INTERNATIONAL DEALS

WE'RE A TRULY GLOBAL, POLYCENTRIC FIRM

IN 80+ COUNTRIES. TURNING OUR AMBITION

MOVING WITH INNOVATION. MAKING THE DE

LARGEST TO LEADING. FROM NOW TO NEXT.

DRIVEN TO CHALLENGE. TO INNOVATE AND S

WE ARE THE FUTURE OF

WE'RE THE LIGHTBULB MOMENTS.

S. WE'RE 12,700+ LAWYERS GLOBALLY.

. WORKING ACROSS 200+ LOCATIONS

IS INTO REALITY. BREAKING TRADITION.

DECISIONS THAT WILL TAKE US FROM

WE WELCOME PEOPLE WHO ARE

SHAPE.

F LAW.

OUR WORK

We are who we are because of what we do and the scale on which we do it.

12,700+
lawyers

80+
languages

We are a truly global law firm and pride ourselves on delivering innovative solutions to the world's most complex, high-value cases and transactions. Trainees will be able to benefit from the breadth and depth of our experiences, by rotating through different seats focusing on our Hong Kong office's practice areas.

ARBITRATION

BANKING AND FINANCE

CAPITAL MARKETS (EQUITY AND DEBT)

DISPUTE RESOLUTION

EMPLOYMENT

INVESTMENT FUNDS

MERGERS AND ACQUISITIONS

RESTRUCTURING AND INSOLVENCY

STRUCTURED FINANCE

WHITE COLLAR AND GOVERNMENT INVESTIGATIONS



80+
Countries



200+
Locations

DEAL

SPOTLIGHT

Now you know more about the type and scale of our work, let's put it into context with some examples.

CORPORATE

Qiming Venture Partners and Innovation Works: Advising in the selling shareholders in connection with the dual primary listing of Zhihu Inc. on the HKSE and global offering with a total offer size of approximately US\$106 million. Sponsored by Credit Suisse (Hong Kong) Limited, J.P. Morgan Securities (Far East) Limited, China International Capital Corporation Hong Kong Securities Limited and CMB International Capital Limited.

LaiGao International Investment (BVI) Co., Limited: Advising the issuer, and LaiWu High-Tech Investment Holdings Co., Ltd. as the guarantor, in connection with a private placement of US\$57 million 11% guaranteed senior notes issuance under Regulation S due 2023. Zhongtai International Securities Limited acted as the placing agent for the offering.

LITIGATION

Abercrombie & Fitch Co: Successfully obtained judgment in High Court proceedings against its former landlord for recovery of rental deposit of more than HK\$40 million which was due to be returned after early determination of a lease for a four-storey flagship store in Pedder Building, Central.

Hong Kong Competition Commission: Acting for the Commission in enforcement proceedings arising out of a bid-rigging agreement between various companies and individuals in relation to a large number of procurement tenders in the air conditioning sector. This is the Commission's largest enforcement action to date: the overall value of the alleged contravention is around HK\$2 billion.



OUR

CULTURE

Work is about more than work here. It's more than the environment too, it's the way it makes you feel. The feeling you get from your team, office and beyond.



WE WORK HARD AND PLAY HARD. BESIDES FRIDAY DRINKS, OUR TEAM ALSO COMES TOGETHER FOR RETREATS AND TEAM-BUILDING EVENTS. IT IS ENJOYABLE TO WORK HERE BECAUSE OUR SENIORS ARE SUPPORTIVE AND WILLING TO SHARE THEIR EXPERIENCE WITH US. THEY ALSO PROVIDE US WITH TIMELY GUIDANCE AS WE TAKE UP MORE CHALLENGING TASKS IN THE LATER PART OF OUR TRAINING.



ALEX KWONG

TRAINEE.

CHALLENGER.

OUR VALUES

Our values guide everything we do at Dentons, and play a vital part of our journey from largest to leading, from now to next.

- **Always human:** we are open, honest and empathetic towards each other, our clients and our community.
- **Stronger together:** we work as one, using our diverse strengths to succeed together.
- **Here to win:** we are ambitious and future focussed.

AS DIVERSE AS YOU ARE

We welcome inclusion and diversity enthusiasts who can help us challenge the status quo in the legal market, innovate for our clients and ensure all our talented people reach their full potential.



**Dentons
Inspire**



**Dentons
Fusion**



**Black
Professionals
Network**



**Parents
& Carers**



**Dentons
GLOW**

GIVING BACK

Success isn't just about personal gain. Our CSR programme provides opportunities to help those in need in our local communities. It's also a great way to develop your personal and professional skills.

Our Hong Kong office is committed to serving and supporting the community, and has received numerous awards in recognition of our pro-bono efforts. For instance, our firm has received Bronze Law Firm Award from the Law Society Pro Bono and Community Work Recognition Programme 2022. Our Senior Consultant, Julianne Doe also received the Individual Gold Award at the same award.



Through engaging in the Firm's pro-bono initiatives, I get a strong sense of achievement and satisfaction, and reconnect with the local communities outside of work."

HUGO LO

TRAINEE.

CHALLENGER.

OUTSIDE THE OFFICE

When you've settled into your Training Contract we've got lots of social activities to keep you busy and for you to mingle with other colleagues. These include regular office drinks, office retreat, annual dinner, spring lunch and other team-building events.



FROM STUDENT

TO SHAPING

“

AT DENTONS, THERE ARE A WIDE RANGE OF OPPORTUNITIES TO STEER YOUR CAREER IN VARIOUS DIRECTIONS, AND NO MATTER WHICH PRACTICE YOU END UP IN, YOU REALLY BENEFIT FROM THE GLOBAL REACH AND SCALE OF THE FIRM. I AM NOW A CORPORATE ASSOCIATE AND CONSTANTLY HANDLE COMPLEX, CROSS-BORDER TRANSACTIONS THAT SPAN ACROSS TIME ZONES AND JURISDICTIONS.

”

KEVIN LO**ASSOCIATE.****CHALLENGER.****THE FUTURE**



**TAKE ON
THE CHALLENGE
WITH US**

OUR

OPPORTUNITIES

SUMMER INTERNSHIP

Hong Kong

Open to: Penultimate year law students, all final year students and all graduates.

Internship periods: 3 weeks in May, June and July

Applications Open: 1 December 2023

Applications Close: 29 February 2024

Intake: 8-10 interns

TRAINING CONTRACTS

Hong Kong

Open to: Penultimate year law students, all final year students and all graduates.

Start Date: September 2026

Applications Open: 1 December 2023

Applications Close: 29 February 2024

Intake: 3-4 trainees

Note: Summer internships are a key part of the recruitment process at Dentons, and we aim to recruit our future trainees primarily from our summer interns. We therefore strongly encourage you to apply for a summer internship place in the first instance. That said, outstanding penultimate year and final year law undergraduates may still apply for our training contract directly.

SUMMER

INTERNSHIP

Deciding where to start your career is a big decision. Balance real work with training and networking to see what your career at Dentons could look like. Our internship will give you, and us, an insight into whether we're a good match.

STRUCTURE

During your internship, you'll sit in at least two practice areas, working closely with our partners, counsels, associates and trainees in servicing our clients. Being treated as part of our team, you'll assist in our live, real client projects. There are also opportunities for you to attend our client meetings and court hearings.

In support of your training and development, you'll be arranged to attend induction, practice area overviews and training workshops. We'll also assign a mentor and a trainee buddy to answer any questions you may have regarding our firm, our practices or the internship program.

ASSESSMENT

All summer interns will be automatically assessed for our training contract. Our assessment process is simple and straightforward. You'll be mainly assessed for your performance throughout the internship, and on a presentation and/or an article of your own legal topic. You may also be invited to meet with our partners after your internship.

Following these, we will select trainee solicitors who demonstrate the right skills, attributes and calibre we are looking for.



NETWORKING

It's never too early to start growing your network. During our scheme you'll make contacts that could be key to building your career. Alongside your mentor and buddy, you'll meet our teams via workshops, formal networking sessions and at social events.

SUMMER INTERNSHIP**KEY FACTS****THREE WEEKS****TWO SEATS****DEDICATED SUPERVISOR****TRAINEE BUDDY****SUMMER INTERNSHIP**

Three weeks in May, June or July

APPLICATION DEADLINE

29 February 2024

“

AT DENTONS, THERE ARE A WIDE RANGE OF OPPORTUNITIES TO STEER YOUR CAREER IN VARIOUS DIRECTIONS, AND NO MATTER WHICH PRACTICE YOU END UP IN, YOU REALLY BENEFIT FROM THE GLOBAL REACH AND SCALE OF THE FIRM. I AM NOW A CORPORATE ASSOCIATE AND CONSTANTLY HANDLE COMPLEX, CROSS-BORDER TRANSACTIONS THAT SPAN ACROSS TIME ZONES AND JURISDICTIONS.

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YEUNG MAN FUNG**SUMMER INTERN****2020**

TRAINING

CONTRACT

The business of law is changing, and we want you to be right there with it.

To take us from largest to leading, we're looking for our trainees to think big and see the future of law in a new way.

On top of our existing development program, our market leading training contract includes new modules: legal project management, innovation, resilience and business development. All designed to help you become the lawyer of the future.

The modernised training contract marks the first stage in your journey from lawyer to leader. The lawyers of the future start here.



STRUCTURE

During your training contract, you will have the opportunity to work on high-profile and international transactions and cases for various leading clients and attend structured training programs and information sessions focusing on the work of our China practice, as well as social events with Dentons lawyers in a collegial and supportive environment.

You will spend four six-month seats in dispute resolution, capital markets, banking/ funds and general corporate. You will be guided through your training contract by our dedicated trainee development team, as well as having support from our partners, counsels and associates. The trainee development team will also provide a structured training programme for you.

DEVELOPMENT

The training at Dentons is not just training for the sake of training. The emphasis is on on-the-job training and relevant, practice-focused formal training, not just “classroom”-style talks and seminars. We organize seminars, workshops and conferences where our lawyers ensure our trainees can gain the technical knowledge necessary for their career development.

SUPPORT

By working closely with a senior lawyer and observing how he or she goes about work, you will learn the skills required of a lawyer very quickly. You will receive regular informal feedback as well as a comprehensive review at the end of each seat.

Our award winning Trainee Development team will also always be available to you, to discuss everything from seat moves and secondments, to trainee social events.

BENEFITS

Train with us and we will gladly recognise your value by offering you competitive salary.

On top of that, to support your PCLL studies, we will offer you a maintenance grant and a stipend.



**SPACE TO BE
YOURSELF**

“

AS A TRAINEE WITH THE WORLD'S LARGEST LAW FIRM,
I HAVE THE PRIVILEGE TO WORK ON A RANGE OF
HIGH-PROFILE MATTERS UNDER THE GUIDANCE AND
SUPERVISION OF OUR SEASONED LAWYERS. ALWAYS
AT THE CENTER OF THE TEAM, I AM GRATEFUL FOR THE
LEVEL OF RESPONSIBILITY THE FIRM HAS AFFORDED
TO TRAINEES, SUCH AS DRAFTING COURT
DOCUMENTS, MANAGING CLIENT RELATIONSHIPS AND
PREPARING STRATEGIC CLIENT ADVICE.

”

RONALD WAN**TRAINEE.****CHALLENGER.**

APPLICATION

PROCESS

There's no mould to fit for our opportunities. We want you to be you. With all your quirks, interests and ambition.

You should (i) have an excellent academic record and have obtained, or expect to obtain, a 2.1 degree, or better in law; (ii) be genuinely intrigued by the commercial world; (iii) be able to demonstrate a strong ability to analyze and to learn; and (iv) be fluent in both English and Chinese including Cantonese and mandarin. However, we do look at every application, and if there are extenuating circumstances, please include in your application and we will take them into consideration.

If you require any support with the process for any reason, including illness or disability please do get in touch with the team who would be happy to discuss.



Our application process is the same for Vacation Schemes and Training Contracts. We recommend if possible you first apply for a Vacation Scheme. This gives you an opportunity to fully showcase your potential, and to get to know us better.

All scheme attendees are automatically assessed for a Training Contract during the scheme.

1 ONLINE APPLICATION FORM

2 INITIAL TELEPHONE INTERVIEW

3 IN-PERSON INTERVIEW

4 SUMMER INTERNSHIP

5 TRAINING CONTRACT OFFER!

1. APPLICATION FORM

Your journey with Dentons starts with an online form. This is a chance for you to tell us about your past experiences, your motivation and drive, and your interests. It's your first opportunity assessment.

2. INITIAL TELEPHONE INTERVIEW

If selected, you will have an initial telephone interview with our HR staff.

3. IN-PERSON INTERVIEW

Following a successful telephone interview, you will then be invited to an in-person interview with our Graduate Recruitment Partners and undertake a written test and a Mandarin language test.

4. SUMMER INTERNSHIP

You will be assessed throughout the internship, based on your work performance, the presentation and/or article of your own choice. After the internship, you may be invited to meet with our partners.

5. TRAINING CONTRACT OFFER

If successful, you will receive a training contract offer on or after 1 August 2024, and commence your traineeship upon completion of your PCLL.



BEING THE FUTURE

OF DENTONS MEANS

BEING THE FUTURE

OF LAW.

NOW'S THE TIME TO KEEP UP THE MOMENTUM.

KEEP PREPARING FOR THE FUTURE.

KEEP THINKING ABOUT YOUR NEXT STEP.

LOOK NO FURTHER THAN OUR WEBSITE FOR

MORE INFORMATION ON OUR PROGRAMMES,

LOCATIONS AND APPLICATION PROCESS.



CHALLENGERS.

ACCEPTED.

Can't find the answer to your question?
Email us at graduaterecruitmen.hk@dentons.com

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